

## DIES Conference:

# Female Leadership and Higher Education management in developing countries

June 28<sup>th</sup>-29<sup>th</sup>, 2017 at Hilton Hotel, Bonn

### Draft programme

Leaders of higher education institutions play a crucial role for the development of their institutions and countries. By far more men than women are represented in leading positions. Gender equity in higher education management positions seems to be hard to achieve, due to a bundle of difficulties women face. Identifying barriers for gender equity, listening and discussing good (and bad) practices from all over the world will help developing adapted and useful measures.

The conference will be organised in the framework of the “Dialogue on Innovative Higher Education Strategies (DIES)” Programme – which is jointly conducted by the German Academic Exchange Service (DAAD) and the German Rectors’ Conference (HRK). This programme aims at encouraging international exchange of experience on questions of innovative higher education policy. Given its high relevance for development policy, the question of how to strengthen gender balanced management of higher education institutions will become of focus for DIES activities in the next years. The conference will therefore analyse the potential and prepare recommendations for programme development on this important topic.

### Conference outcomes:

At the end of the conference participants will have:

- Taken stock of the current “gender situation” in higher education leadership in developing and industrialised countries and analysed the main obstacles for gender equity;
- Shared and discussed good practices for women enhancement with participants from all over the world;
- Identified enhancement measures, that can be integrated into the DAAD/DIES programme portfolio;
- Created an international network.

**Target groups:** 100 representatives from higher education and research institutions and from donor organisations. Institutional leaders, experts for gender issues, equal opportunities officers, scientists and member from institutions, that work actively for gender equity.

**Participation costs:** There will be no conference fee. Participants or their institutions are required to cover their travel and subsistence costs. Testimonial presenter from developing countries can receive partial funding of their travelling and accommodation costs.

With financial support from the

Wednesday, 28 June 2017	
9:00 – 9:15	<p><b>Welcome remarks</b></p> <p>Dr. Anette Pieper, Director Projects (DAAD, Germany) Iris Danowski, Head of Section (HRK, Germany)</p>
9:15 – 10:45	<p><b>Keynotes: Strengthening Gender equity in higher education leadership, empowering women for leadership positions: two views from different realities</b></p> <ul style="list-style-type: none"> <li>• Prof. Christine Dranzoa, Vice-Chancellor (Muni University, Uganda) and Chairperson of Forum for African Women Educationalists (FAWE)</li> <li>• Prof. Dr. Beate Schücking, Rector (Universität Leipzig, Germany)</li> </ul> <p>Moderator: Gudrun Chazotte, Senior Desk Manager (DAAD, Germany)</p>
10:45 – 11:15	<p><b>Coffee Break</b></p>
11:15 – 11:45	<p><b>Key ideas for empowering women in developing countries: results of preparative workshops and studies</b></p> <p>Gudrun Chazotte, Senior Desk Manager (DAAD, Germany)</p>
11:45 – 13:00	<p><b>Followed by a panel discussion with:</b></p> <ul style="list-style-type: none"> <li>• Dr. Christiane Gaehtgens, Programme Manager (Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Germany)</li> <li>• Dr. Elizabeth Rasekoala, President (African Gong – the Pan-African Network for the Popularization of Science &amp; Technology and Science Communication, Nigeria)</li> <li>• Prof. Maria Luisa Durando de Boehm, Vice-President (Universidad del Valle de Guatemala, Guatemala)</li> <li>• Dr. Patricia B. Licuanan, Chairperson (Commission on Higher Education (CHED), Philippines)</li> </ul> <p>Moderator: Michael Hörig, Head of Section (DAAD, Germany)</p>

13:00 – 14:00	<b>Lunch</b>
14:00 – 15:30	<b>Worldwide experiences in promoting gender equity in higher education leadership: Short testimonials</b>
15:30 – 16:00	<b>Coffee Break</b>
16:00 – 17:00	<b>Continuation of the Short Testimonials</b>
17:00 – 21:00	<b>River boat trip with joint dinner</b>

<b>Thursday, 29 June 2017</b>	
9:00 – 9:30	<b>Observations and preliminary recommendations resulting from the conference discussions</b> Dr. Andrée Sursock, Senior Adviser (European University Association - EUA, Belgium)
9:30 – 11:00	<b>Working groups: recommendations of participants regarding empowerment measures:</b> <ul style="list-style-type: none"> <li>• <b>Leadership capacity building, what to do and how?</b> <ul style="list-style-type: none"> <li>• Dr. Bala Ramani, Regional Coordinator DIES Training Course: Management of Internationalisation (Leibniz Universität Hannover, Germany) Dr. Birte Kathage, Research Consultant (proWiss) / Course Content Coordinator, Head Trainer (DIES ProGRANT, University of Cologne)</li> <li>• Nadja Shashe, Leadership Associate for Continual Improvement (Center for Creative Leadership, Ethiopia)</li> </ul> </li> </ul> <p>Moderator: Felix Wagenfeld (DAAD, Germany)</p>

	<ul style="list-style-type: none"> <li>• <b>Strengthening networking, mentoring and peer counselling, what to do and how?</b> <ul style="list-style-type: none"> <li>• Dr. Seun Olutayo (University of Ibadan, Nigeria) and Hanna Schlingmann, DAAD-Lecturer (University of Ibadan, Nigeria)</li> <li>• Prof. Connie Gores, President (Southwest Minnesota State University, USA)</li> </ul> <p>Moderator: Marijke Wahlers (HRK, Germany)</p> </li> <li>• <b>The role of scholarship programmes in supporting the next generation of female academics:</b> <ul style="list-style-type: none"> <li>• Dr. Heidi Wedel, Head of Section (DAAD, Germany)</li> <li>• Anneke Zijlstra, Team coordinator (Nuffic, the Netherlands)</li> </ul> <p>Moderator: Annette Bühler-Dietrich (Université de Ouagadougou, Burkina Faso)</p> </li> <li>• <b>Changing higher education institution structures and programmes, what to do and how?</b> <ul style="list-style-type: none"> <li>• Bernadette Conraths, External Expert (Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Germany)</li> <li>• Dr. Generosa Gonçalves Cossa Jose, Director (Eduardo Mondlane University, Mozambique)</li> </ul> <p>Moderator: Hana Smid (European University Association, Sweden)</p> </li> </ul>
<p>11:00 – 11:30</p>	<p><b>Coffee Break</b></p>
<p>11:30 – 12:30</p>	<p><b>Continuation of the Working groups</b></p>
<p>12:30 – 14:00</p>	<p><b>Lunch</b></p>

<p>14:00 – 14:30</p>	<p><b>Summary of all working group results</b> Dr. Andrée Sursock, Senior Adviser ( European University Association - EUA, Belgium)</p>
<p>14:30 – 16:00</p>	<p><b>Panel discussion: empowering measures for women in developing countries: what can donor organisations, regulatory bodies and society do?</b></p> <ul style="list-style-type: none"> <li>• Dr. Anette Pieper, Director Projects (DAAD, Germany)</li> <li>• Brigitta Villaronga Walker, Head of Leadership &amp; Management, Academy for International Cooperation (Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Germany)</li> <li>• Sophie Primot, Senior Programme Officer (Nuffic, the Netherlands)</li> <li>• Dr. Patricia B. Licuanan, Chairperson (Commission on Higher Education (CHED), Philippines)</li> </ul> <p>Moderator: Michael Hörig, Head of Section (DAAD, Germany)</p> <p><b>Two short inputs:</b></p> <p><b>b) Leadership Academy for women, example from Africa</b></p> <ul style="list-style-type: none"> <li>• Bernadette Conraths, External Expert (Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, Germany)</li> </ul> <p><b>c) Gender Equality in the Egyptian Higher Education System, University Cooperation Project funded by DAAD</b></p> <ul style="list-style-type: none"> <li>• Heike Pantelmann, Academic Coordinator (Freie Universität Berlin, Germany)</li> <li>• Prof. Jasmin Fouad, Head of women's unit Faculty of Economics and Political Science (Cairo University, Egypt)</li> </ul>
<p>16:00 – 16:15</p>	<p><b>Closing remarks</b> Dr. Anette Pieper, Director Projects (DAAD, Germany)</p>